



NAWIC TASMANIA 2026



AWARDS FOR EXCELLENCE

NOMINATION GUIDE

ABOUT US

A not-for-profit organisation spearheaded by industry leaders working toward the goal of an equitable construction industry in which women are involved, heard, and making a difference.

The presence of energetic and vocal NAWIC Chapters in every State and Territory delivers networking opportunities, individual support, recognition and a lifelong community for women on a personal level that is safe, supportive and welcoming right throughout Australia.

The National Association of Women in Construction Awards for Excellence showcase the achievements and industry advancements of women, men and organisations in the construction industry.

WHAT WE DO

NAWIC advocates and lobbies for change, educates and empowers, and provides a forum for members to meet and exchange information, ideas, and solutions.

HOW WE HELP

Our Advocacy team lead change across government and industry. We are the 'go to' voice for comment around women in construction.

OUR FOCUS

We focus on education at all levels, supporting robust initiatives designed to foster success, create future leaders and role models, and empower our industry associates to make informed decisions.



AWARD CATEGORIES

NAWIC TASMANIA 2026



- EMERGING TALENT AWARD
- ACHIEVEMENT BY A TRADESPERSON AWARD
- MALE ALLIES AWARD
- CONTRIBUTION TO AN ORGANISATION AWARD
- CONTRIBUTION TO DESIGN AWARD
- PROJECT DELIVERY AWARD
- TECHNICAL EXCELLENCE AWARD
- HEALTH AND SAFETY, SUSTAINABILITY, AND ENVIRONMENTAL AWARD
- BUSINESS PROFESSIONAL AWARD
- NEXT STEP SCHOLARSHIP
- CRYSTAL VISION AWARD

AWARD GUIDELINES

WHO CAN ENTER

With the exception of the Crystal Vision & the Male Allies award, only women* working in the private or public sectors of construction, building or related industries, may be nominated for an award. Organisations or individuals (of any gender) may be nominated for the Crystal Vision award.

To submit an entry, the nominee must be a current NAWIC member (individual or organisation) for the 2026/2027 financial year by 5pm, Monday 31st August 2026 when the entries to the NAWIC TAS Awards close.

*Individuals who identify as female are encouraged to apply.

NOMINATIONS PROCESS

Nominations for all award categories may be made by a nominee or a third party, provided that the nominee has provided their consent to the nomination.

All nominations must be submitted through the online submission process outlined on the following page. Should you have any difficulty in lodging a submission via the online process please contact NAWIC TAS at tasevents@nawic.com.au.

Judging will take place on Saturday the 19th September 2026 - nominees must be available for a face-to-face interview in person or via Zoom.

JUDGING PROCESS

Each category will be judged by a panel of senior professionals from construction or construction-related organisations. There is one Award for Excellence in each category.

The judging panel may decide not to present an Award in a particular category. In some circumstances there may be a High Commendation in addition to, or instead of, an Award.

The judges decision is final and no correspondence or discussion will be entered into. The panel has been carefully constituted to ensure that no conflict of interest exists, or is seen to exist. Compliance with the entry requirements is taken into consideration by the judges. The judges reserve the right to determine the eligibility or otherwise of each nomination and may transfer a nomination from one category to another if they consider it necessary. The judges may request further information and/or documentation from a nominee if necessary to fully consider the submission. If the judges do not consider that any person nominated in a particular category meets a standard sufficient to warrant the presentation of an award, the judges are not bound to give an award in that category.

STEPS FOR ENTRY

All nominations must be submitted online by following the below steps, at: <https://crystalvision.awardsplatform.com>



- 1 Go to awards portal by [clicking here](#) or by scanning the above QR code.
- 2 During the online submission process you will be required to provide your details and identify the award you are nominating for. You can nominate someone other than yourself.
- 3 Register as a user; log on and select the categories that you are nominating for. You can return to complete your nomination at any time prior to the closing date: 5pm, Monday 31st August 2026.
- 4 You can nominate for more than one award through the online process.
- 5 Once you have identified your chosen award category, you will be able to complete your responses to the questions relevant to that award nomination.
- 6 You will have the opportunity to attach other supporting material such as a CV, a recording (audio or visual), letters of endorsement and supporting images.
- 7 All nominees are required to provide a headshot photograph (1 MB or larger).
- 8 Don't forget to complete the Declaration Form and a Letter of Consent (if required).
- 9 Shortlisted entrants will be contacted to arrange an interview either by phone, Zoom or in person.

EMERGING TALENT AWARD

The Emerging Talent Award celebrates an individual who is shaping the future direction of Tasmania's construction industry. This award recognises an individual exhibiting significant commitment and unquestionable potential in the building, construction and related industries.

WHO SHOULD ENTER?

This award is open to women currently working across; construction, trades, engineering, design, architecture, landscape, surveying, and all related industries.

ELIGIBILITY

Any woman who is an emerging leader and is an employee, business owner or consultant in the construction, building or related industries is eligible for this award. The nominee may be in any role or discipline.



AWARD QUESTIONS

- 1 Introduce yourself (or nominee), describe your role, and give any other context you think is relevant (max 150 words)
- 2 How have you (or the nominee) inspired others and influenced positive change in your industry? Include examples of any innovative ideas, practices, or leadership potential you've demonstrated. (250 words max)
- 3 Share a challenge you've faced, how you overcame it, and the impact your actions had on your organisation, community, or stakeholders. (250 words max)
- 4 Describe how you (or the nominee) displayed future leadership potential and how do you (or the nominee) plan to continue making an impact? (250 words max)
- 5 Submit a letter of recommendation from your employer, trainer, or professional referee supporting your nomination.

ACHIEVEMENT BY A TRADESPERSON AWARD

This award recognises the achievement of a woman working or training in a trade in the construction or related industries. Highlighting the critical contributions women make to skilled trades and celebrates excellence in craftsmanship, innovation, and dedication. By acknowledging their achievements, this category aims to inspire more women to pursue and thrive in trade professions.



WHO SHOULD ENTER?

This award is open to women currently working in a construction based trade, either qualified in their trade or undertaking an apprenticeship. We want to hear about you, your work, what it means to you and how you came to be in your chosen field. By forging your own path in an area of the construction industry where women are especially underrepresented you are playing a key role in the path to gender equality.

AWARD QUESTIONS

- 1 Introduce yourself (or the nominee), describe your role and give any other context you think is relevant. (max 150 words)

- 2 Tell us about your work; why did you choose this path? What inspired you? What challenges have you faced and what did you learn? (max 250 words)

- 3 Describe how you have achieved best practice and quality of work. You might like to describe the degree of difficulty of a particular project or work assignment, or initiative shown in the use of new technology in the nominated field. (max 250 words)

- 4 Submit a letter of recommendation from your employer, trainer, or professional referee supporting your nomination

Note: Your submission can demonstrate contribution to a particular project or role generally. Contributions and impacts should be demonstrated as over and above the normal requirements of the nominee's job.

ADDITIONAL SUPPORTING INFORMATION:

- A Letter of Consent - All entries relating to or describing work on a project or property or organisation must complete and sign the Letter of Consent agreeing to the property / project / organisation being entered in the Awards.

MALE ALLIES AWARD

This award recognises a male who is an advocate and driver of change in advancing gender equality and inclusion in the construction, building or related industries.

The Male Allies Award celebrates an individual's commitment towards the promotion of gender equality and diverse practices within the construction, building or related industries through accelerating women's leadership presence and advancing the interests of women.

Nominees will be assessed by a panel of industry volunteer judges based on how they have championed change and advanced the interests of women in our industry.

NAWIC TASMANIA 2026



WHO SHOULD ENTER?

Any male individual who is an employee, business owner, or consultant in the construction, building or related industries is eligible for this award.

AWARD QUESTIONS

1

Introduce yourself (or the nominee), describe your role and give any other context you think is relevant. (max 150 words)

2

Describe the contributions made by you (or the nominee) and how you have championed and advanced women's interests in Tasmania (max 250 words)

3

Explain how these contributions were particularly significant or innovative to the future advancement of women's interests. (max 250 words)

4

Submit a letter of recommendation from your employer or professional referee supporting your nomination

Note: Contributions and impacts should be demonstrated as over and above the normal requirements of the nominee's job to champion women and advance women's interests.

CONTRIBUTION TO AN ORGANISATION AWARD

The Contribution to an Organisation Award recognises a woman who has made a significant contribution to an organisation in Tasmania in the construction, building or related industries. Recognising the competence and contribution of critical efficiencies or innovations to the organisation.

WHO SHOULD ENTER?

This award is open to women working in the construction, building, or related industries in Tasmania. The nominee will have demonstrated a high degree of professionalism and made a valuable contribution to their organisation within but not limited to the areas of administration, compliance, workplace health and safety, communication, logistics, policy or other coordination or management roles.

Nominees for this award must be employed at the organisation at the time of nomination.

ADDITIONAL SUPPORTING INFORMATION:

- Letter of Consent – All entries relating to or about organisational innovations, programs or contributions must include a letter of consent from the business agreeing to being entered in the Awards.

AWARD QUESTIONS

- 1 Introduce yourself (or nominee), describe your role, and give any other context you think is relevant (max 150 words)
- 2 Provide relevant details and a description of the contribution to the organisation you (or the nominee) has made, including any outstanding or unique complexities, innovations, programs or contributions made or other relevant information. (max 250 words)
- 3 Explain how this contribution has impacted the organisation including any benefits or opportunities. (max 250 words)
- 4 Submit a letter of recommendation from your employer or professional referee supporting your nomination.



CONTRIBUTION TO DESIGN AWARD

The Contribution to Design Award celebrates the exceptional design contributions from women in Tasmania in the construction, building, or related industries. This award recognises design innovation in response to a client brief, by meeting functional requirements and going above and beyond to deliver shared value through design. This may include; architecture, landscape architecture, urban design, building design, transport design, civil design, heritage design, artistic design, interior design, and engineering achievements.

WHO SHOULD ENTER?

This award is open to women participating in the construction, building or related industries, who have contributed to the design of a project in Tasmania. The project the nomination is related to must have reached practical completion or a significant milestone between 30 June 2025 and 30 June 2026.

AWARD QUESTIONS

- 1** Introduce yourself (or nominee), describe your role, and give any other context you think is relevant (max 150 words)
- 2** Explain the relevant details of the project, including any unusual or unique features, restrictions, technical complexities and other relevant information. (max 250 words)
- 3** Provide details of your (or the nominee's) role in design of the project, including the nature and extent of the nominee's contribution to the design, with particular emphasis on; application of sound design practices and principles, any exceptional design outcome achieved, and any innovation applied. (max 250 words)

- 4** Describe how the nominee achieved satisfaction of the client's functional and inspirational brief for the project, as well as effective consultation and liaison with the user and other areas of the industry. (max 250 words)
- 5** Submit a letter of recommendation from your employer or professional referee supporting your nomination.

SUPPORTING INFORMATION:

- A Letter of Consent - All entries relating to or describing work on a project or property must complete and sign the Letter of Consent agreeing to the property / project being entered in the Awards and photographs of the project being used for the purpose of the Awards.
- Three high-quality images of the project, or relevant to the nomination.

PROJECT DELIVERY AWARD

The Project Delivery Award recognises a woman who has made a significant contribution to the delivery of a project in Tasmania in the construction, building or related industries. This award recognises the competence and contribution of a women with respect to a project that has reached practical completion or a significant milestone.

WHO SHOULD ENTER?

Any woman who has been involved in the delivery of a project in Tasmania which has reached practical completion or, a significant milestone between 30 June 2025 and 30 June 2026, is eligible for this award. The project must be based in Tasmania.

AWARD QUESTIONS

- 1 Introduce yourself (or nominee), describe your role, and give any other context you think is relevant (max 150 words)
- 2 Explain the nature of the contributions made by you (or the nominee) in delivering a project. (max 250 words)
- 3 Explain how you (or the nominee) demonstrated unwavering leadership, professionalism, strategic thinking, or ingenuity to overcome one or more complex challenges. (max 250 words)

- 4 Describe how the nominee considered and met the needs of key stakeholders through effective consultation and communication. (i.e., efficiencies, programme acceleration, cost savings or other benefits achieved) (max 250 words)

- 5 Submit a letter of recommendation from your employer or professional referee supporting your nomination

SUPPORTING INFORMATION:

- A Letter of Consent - All entries relating to or describing work on a project or property must complete and sign the Letter of Consent agreeing to the property / project being entered in the Awards and photographs of the project being used for the purpose of the Awards.
- Three high-quality images of the project, or relevant to the nomination.



TECHNICAL EXCELLENCE AWARD

The Technical Excellence Award recognises the achievements of a woman in a technical role who has made a significant contribution in Tasmania in the construction, building or related industries. This award recognises the competence and contribution of a women with respect to their chosen technical field, to a project or organisation. This may include; Engineering disciplines, Draftspersons, Surveying, Building Surveying, Quality Assurance, Planning, Estimating, etc.

WHO SHOULD ENTER?

This award is open to women participating in the construction, building, or related industries, who have contributed to a project or organisation with respect to their chosen technical field in Tasmania

AWARD QUESTIONS

- 1 Introduce yourself (or nominee), describe your role, and give any other context you think is relevant (max 150 words)
- 2 Provide relevant details and a description of how your (or the nominee's) technical ability has contributed to a project or organisation, including any outstanding or unique complexities, innovations, programs, etc. (max 300 words)

3

Evidence how you (or the nominee) have achieved one or more of the following: (300 words)

- Encountered a significant technical problem, and how it was resolved
- Integration of technologies, processes, or practices that resulted in measurable improvements.
- Innovation or development of new technologies, processes, or practices.
- Developed or implemented a technical solution or innovation that has delivered value to the client or end users

4

Submit a letter of recommendation from your employer or professional referee supporting your nomination

ADDITIONAL SUPPORTING INFORMATION:

- A Letter of Consent - All entries relating to or describing work on a project or property or organisation must complete and sign the Letter of Consent agreeing to the property / project / organisation being entered in the Awards.



HEALTH AND SAFETY, SUSTAINABILITY, AND ENVIRONMENTAL AWARD

This award recognises the outstanding achievements of a woman in a health and safety, sustainability, and / or, environmental role within the Tasmanian construction, building, or related industries. The contribution can be related to a specific project or be across an organisation, recognising the competence and contribution of these critical roles.

WHO SHOULD ENTER?

Any woman who is an employee, business owner, or consultant in the construction, building, or related industries, specialising in health and safety, sustainability, or environmental fields.

AWARD QUESTIONS

- 1 Introduce yourself (or the nominee), describe your role, and give any other context you think is relevant (max 150 words)
- 2 Provide an overview of your (or the nominee's) contribution to implementing health and safety, sustainability, and/or environmental initiatives in a workplace, organisation, or project. (max 300 words)
- 3 Evidence strategies or initiatives you (or the nominee) implemented to achieve one or more of the following: (300 words)
 - Driving beneficial outcomes through programs or projects.
 - Integration of technologies, processes, or practices that resulted in measurable improvements.
 - Innovation or development of new technologies, processes, or practices.
 - Effective consultation and liaison with clients, users, or industry stakeholders.

4

Submit a letter of recommendation from your employer or professional referee supporting your nomination

ADDITIONAL SUPPORTING INFORMATION:

- A Letter of Consent - All entries relating to or describing work on a project or property or organisation must complete and sign the Letter of Consent agreeing to the property / project / organisation being entered in the Awards.



BUSINESS PROFESSIONAL AWARD

The Business Professional Award recognises the dedication and excellence of an individual who has played a significant role within an organisation or business as a decision maker (e.g. Owner, Management, Human Resources, Operations, Project Management, Health and Safety, Estimating, Legal, Finance, etc). This award is aimed at women who hold a senior position in an organisation which predominantly operates in the construction or related industries, and is assessed on a significant contribution to the creation, development, or growth of their business or organisation.

ELIGIBILITY

Any woman who is a senior manager, director, owner, or partner of an organisation in Tasmania in the construction, building or related industries is eligible for this award. Irrespective of title, the individual must play a substantial role as a decision-maker within the organisation between 30 June 2025 and 30 June 2026.

AWARD QUESTIONS

- 1 Introduce yourself (or the nominee), describe your role, and give any other context you think is relevant (max 150 words)
- 2 Describe the nature of the initiatives and contributions you (or the nominee) has made to the business (max 250 words)
- 3 Provide an explanation of what makes these contributions particularly innovative or significant (max 250 words)
- 4 Provide a summary of the impact or legacy achieved by the nominee in relation to the organisation's performance and the satisfaction of key stakeholders (250 words)
- 5 Submit a letter of recommendation from your employer or professional referee supporting your nomination.

ADDITIONAL SUPPORTING INFORMATION:

- A Letter of Consent - All entries relating to or describing work on a project or property or organisation must complete and sign the Letter of Consent agreeing to the property / project / organisation being entered in the Awards.



NEXT STEP SCHOLARSHIP

The Next Step Scholarship supports a woman in the Tasmanian construction, building, or related industries to take the next step in her career.

This scholarship comprises up to \$5,000 for professional development support, which may be any activity or expenditure that the applicant can clearly relate to the next step in her career. Inclusive of, but not limited to:

- *Tuition fees and associated expenses for a new qualification.*
- *Business planning and/or mentoring to start or improve their own business.*
- *Travel and accommodation to attend a professional networking event, work experience, conference, study tour etc.*

WHO SHOULD ENTER?

Open to women working in the construction, building or related industries in Tasmania, who are keen to develop themselves and take the next step in their career within the Tasmanian construction industry.

AWARD QUESTIONS

- 1 Introduce yourself (or nominee) and detail your career to date. (max 250 words)
- 2 Provide a description of the proposed activity that this scholarship will be used for, including relevant details. (max 250 words)
- 3 Explain why the activity is important for career progression, and how the award will assist to overcome specific barriers. (max 250 words)
- 4 Provide a budget, and explanation of how funds will be expended. (max 150 words)
- 5 Submit a letter of recommendation from your employer, manager, educator, or professional referee to support your nomination.

RULES:

NAWIC will reimburse, or pay accounts for approved expenditure, to the total value of \$5,000 upon receipt of valid tax invoices from either the awardee or the supplier. Personal support to participate in professional development activities can be listed in the budget explanation but must not exceed 50% of the total value requested (e.g. childcare, respite care of elder, transport, accommodation and food away from home).

A winning applicant may not re-apply for two years after award of prize.

Funds must be spent within 24 months of award.

The awardee must report to NAWIC the outcomes of their professional development upon completion.



CRYSTAL VISION AWARD

The Crystal Vision Award celebrates the achievement of individuals that actively promote and encourage participation and career progression of women in the construction or related industries. This award celebrates the continuing commitment towards advancing the interests of women in the construction industry as a whole using examples such as establishing policies, supporting legislation and creating unique organisational initiatives.

WHO SHOULD ENTER?

Any female identifying individual residing or operating in Tasmania associated with the construction, building, property and related industries.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.

Nominees must read and agree to be bound by the Conditions of Entry.

The winner of the Tasmanian 'Crystal Vision' Award will automatically be eligible to enter into the NAWIC National Crystal Vision Awards for the same year. An incredible opportunity to showcase and celebrate the awardees advancements made in Tasmania, alongside the very best achievements, outstanding work, and contributions in the construction industry by NAWIC members across the country.

AWARD QUESTIONS

1 Provide a description of the nominee. Provide a description of the nominee's role within their organisation and/or team. State if this is a self-nomination, or if you are nominating someone else. Include, brief biography and summary of submission to be written in the third person (this will be used in the Awards presentation and other promotional material). (max 300 words)

2 Leadership & Strategy (500 words) - Describe how the foresight of the nominee, is making the construction industry better and more inclusive. Describe their vision, and how they have worked towards achieving it. This may include any challenges the nominee has faced and how they were overcome.

3 Describe the impact that the nominee has had in working towards a more diverse and inclusive industry. This may include:

1. Encouraging and empowering women in the construction industry by establishing company policy or by initiating legislative changes or other changes to an organisational structure benefiting women in construction;
2. Achieving a position of significance and authority which has enabled them to influence and/or make policy decisions that are beneficial to women in the construction industry
3. Showing leadership in implementing initiatives for the betterment of women in construction;
4. Successfully breaking barriers with a 'first' for women in the construction industry;
5. Showing a significant commitment to, and making a lasting impact on, the construction industry during their career.

4 Provide two references to support this nomination.

CONDITIONS OF ENTRY

With the exception of the Crystal Vision Award and Male Allies Award, only individuals who identify as female may be nominated for an award. Organisations or individuals may be nominated for the Crystal Vision Award.

Individual nominees must be a resident of Australia, either permanent or through a visa and must be working in the construction industry in Tasmania.

Organisations nominated must have an operational unit in Tasmania.

Where there is a contribution by a nominee to a project, the project (or the nominee's component of that project) must currently be underway or have been completed in the last 2 years, and must be relevant to the construction industry.

Projects can be located within Australia or anywhere in the world.

All nominees must be a current financial NAWIC member - refer to the NAWIC website www.nawic.com.au for membership details.

Nominees may be self-nominated or nominated by another person.

Nominations are encouraged from both the public and private sectors, people who are employed by small, medium or large organisations or those who are self-employed. Nominees will be assessed primarily by reference to their own achievements (i.e. their contribution to a project etc.)

Previous NAWIC Award winners may submit entries for the 2026 Awards for Excellence; however a previous winning entry cannot be resubmitted.

Nominees should answer all questions in the nomination form and may provide further information if it is relevant to their submission.

The Crystal Vision Award, Next Step Scholarship and Male Allies Award winners will be expected to speak at least one NAWIC event in Tasmania during the 2026/2027 calendar years.

The Male Allies Award recipient will not be eligible to participate in the President's Choice selection round for the National Awards for Excellence program.

All finalists are strongly encouraged to attend the Awards Presentation evening on 6th November 2026, should a finalist be unable to attend, the best efforts to notify NAWIC Tasmania in advance should be made or advise of a proxy for the events attendance.

NAWIC reserves the right to use any entry in the Awards, including supplied photographs and video, for promotional and marketing purposes. NAWIC will endeavour to avoid, but will not be responsible for, any error, omission or misrepresentation made in such case.

Nominees contact details may be provided to NAWIC's public relations consultants for the purpose of any Awards-related or general public relations activities (e.g. newspaper articles television or radio appearances etc.)

Any award winners contacted by any media channels or public relations consultants outside of NAWIC for the purpose of any Awards-related or general public relations activities (e.g. newspaper articles television or radio appearances etc.) agree to notify the State President prior to engagement.

Any photographs taken by NAWIC TAS during the 2026 NAWIC Tasmania Awards for Excellence presentation evening may be used in future marketing and promotional activities.

NAWIC reserves the right to extend the final date of entry submissions.

WE ARE NAWIC



WE ADVOCATE FOR CHANGE

Advocating and lobbying for change. With our combined experience, our Advocacy team leads change across government and industry. We are the 'go-to' voice for women in construction.

WE EDUCATE & EMPOWER

Creating educational pathways for individuals, companies, and industry as a whole.

We focus on education at all levels, supporting robust initiatives designed to foster success, create future leaders and role models, and empower our industry associates to make informed decisions.

WE CONNECT & CELEBRATE

Connecting and celebrating all women in construction through membership community.

NAWIC Tasmania delivers networking opportunities to, individual support, recognition and a lifelong community for women on a personal level that is safe, supportive and welcoming.



<https://crystalvision.awardsplatform.com/>